

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
(Approved Minutes)
November 7, 2012
Monadnock Regional MS/HS, Swanzey, NH

Members Present: Richard Thackston, Ed Jacod, Pat Bauries, Winston Wright, Lisa Steadman, Mike Morrison, Scott Ellsworth, Jen Labadie, E. Stanley, James Carnie, Mike Blair and Phyllis Peterson.

Absent: Mark Funk, Robert Smith and unassigned from Swanzey.

Administration present: L. Corriveau, Superintendent, K. Craig, Assistant Superintendent, T. Kennett, Director of Student Services and J. Fortson, Business Manager.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.

1.PUBLIC COMMENTS: There were no Public Comments.

2. Consent Agenda: MOTION: P. Peterson **MOVED** to accept the October 16, 2012 School Board Meeting Minutes as presented. **SECOND:** E. Jacod **VOTE:** 11.592/0/1.058/2.350 **Motion passes.**

MOTION: P. Peterson **MOVED** to accept the October 16, 2012 9:35 PM Non-Public Meeting minutes as presented. **SECOND:** E. Jacod **VOTE:** 9.80/0/2.850/2.350. **Motion passes.**

MOTION: P. Peterson **MOVED** to accept the October 16, 2012 9:50 PM Non-Public Meeting Minutes as presented. **SECOND:** E. Jacod **VOTE:** 9.80/0/2.850/2.350. **Motion passes.**

3. Student Government Report: Jill passed out The Paw Print which is the school newsletter to the Board. She informed the Board a spectator bus will be going to the Football Championship Game on Saturday. Holiday baskets will be made for the needy families in the area. The committee is planning an Activity Fair to get the students and the community involved. This event will happen after Thanksgiving. The Cheerleading Club won the State Championship.

4. BUSINESS MANAGER’S REPORT: J. Fortson would like to thank Merrimack High School for taking the time for a tour of their renovations. They were amazing. The tax rates have been set. All towns have paid up until October. There is a 1.7 million dollar surplus and \$700,000.00 is from revenues. The SAU 38 surplus is still

in process. E. Jacod asked if the Board has to schedule a SAU 93 meeting in December.

5. ASSISTANT SUPERINTENDENT REPORT:

1. Curriculum Report: K. Craig reported they are very busy. They recently attended a leadership conference and it was a very good experience. The focus is on the common core standards. She distributed a packet to the Board Members and she would encourage the members to read through the information. All principals and administrators have been trained on data gathering.

Before and After School Program: Darlene Ayotte presented a packet to the Board outlining the 3 sites. She explained there are 45 students that attend the Gilsum program, 90 students that attend the Swanzey program and 56 students that attend the Troy-Emerson program. The new name for the program is ACES 93. L. Corriveau thanked D. Ayotte for the packets. He explained the program grew from the start in Winchester. This program has been nominated for a National Award. He stated this program does make movement in the academic role. It is a unique program.

6. SUPERINTENDENT REPORT:

1. Correspondence and Announcements: Superintendent Corriveau had passed out his written report to the Board. He reported there will soon be a new sign in front of the SAU Building. It will say the Monadnock Regional School District. National Education Week starts next week. This is celebrated in all public schools across America. L. Corriveau along with other staff will visit each school on Thursday in honor of National Education Week. The Board is invited to come along.

2. SAU 93 & 29 Collaborative Session: L. Corriveau reported the forum with Keene was very successful and they are in discussion. Information was passed out to the Board. L. Corriveau thanked the School Board for their participation at the Forum and the Strategic Meetings.

3. Other Issues of Importance: L. Corriveau reported he attended a Monadnock United Way luncheon. They discussed what areas needed donations. They discussed the level of education determines the quality of life for everyone. If the average person was to receive one more year of education the cost of medical expenses would decrease. To provide more education, we will be asking the Monadnock United Way for help in the future.

The issue regarding a Bible Study Class at the School has been raised. At the present time there are no religious activities during school. We need an open forum policy by law. He would like to bring this to the attention of the Policy Committee.

L. Corriveau informed the Board we need to look at the issue of school cancellations and closings and can there still be school activities. He passed out a copy of the NHSBA Policy. He would recommend to the Board if the school is cancelled than the activities should be as well.

L. Corriveau informed the Board A. Saulzmann would like to have a Read to Feed Fund Raiser. Local organizations will sponsor the children to read and the funds are to purchase animals to provide transportation and food. The effort is to get kids to read and realize the global needs. **MOTION:** S. Ellsworth **MOVED** to allow A. Saulzmann to ask businesses to sponsor the students in a Read to Feed Fund Raiser. **SECOND:** P. Peterson. **VOTE:** 10.759/1.891/0/2.350. **Motion passes.**

4. Youth Risk Behavior Survey: L. Corriveau informed the Board of a student survey in which all school participate in. The Board may opt out of giving the survey if they wish. **MOTION:** J. Labadie **MOVED** to allow the School District to participate in the State of NH survey. **SECOND:** S. Ellsworth. **DISCUSSION:** The survey is to target specific issues. There are a lot of grants that require this data. This gives a profile of the kids. P. Bauries would encourage the District to partner with the Cheshire Medical to join together and get them involved. **VOTE:** 11.634/2.016/0/2.350. **Motion passes.** E. Jacod commented that every Board Member should read the survey.

5. Emergency Response Training (School-County) “Intruderology”: L. Corriveau informed the Board that the training is required by law and this will happen in the spring.

6. Principal Reports: J. Butterfield commented on a great job with the Paw Print Newsletter. The funds for this project came from fund raising and the 1400 account. The visit from the Supreme Court was wonderful and educational. The students asked great question. The students provided a luncheon which was great. The guests commented that this was the best on the road event. It is the end of the first quarter and the middle school will be holding the parent teacher conferences. Husky Recognition is next week and there will be prizes. The Guidance Dept. is working with the sophomores and will be meeting with the freshmen. Tomorrow is College Career Night. The Master schedule work continues. The National Honor Society will be held on Tuesday. The Football State Championship Game is on Saturday and the Varsity Spirit Squad took first place for the State. Congratulations.

B. Tatro reported they are holding the parent teacher conference. The staff is working on teaching and learning. The Before and After School Program is a quality program.

M. Suarez informed the Board the students participated in a mock election. The monthly assembly was sponsored by a class, they demonstrated respect. Parent teacher conferences are being held. Emerson had a Holiday luncheon which was attended by 100 people.

A. Saulzmann reported the community assembly was sponsored by the K, 1 and 2 grades. The students participated in a mock election. Parent teacher conferences continue. Next week Troy will hold a grandparents luncheon, There is a free movie night.

M. Morrison reported Gilsum students have completed a gun safety program. It is a very positive program.

7. BOARD CHAIR REPORT: There is no Board Chair Report.

8. SCHOOL BOARD COMMITTEE REPORTS:

1. Community Relations Committee: L. Steadman reported the committee met and have name tags for all the Board Members. Please where them to events. They had a Meet the Principal at Mt. Caesar. She said it was really great with an attendance of about 20 people. They will set the date for the Meet the Principal at Cutler. The committee discussed the web site. They would like to use the website to announce school closings. She asked if the Board would like to be contacted by phone for school closings. Not all the members wished to be contacted when the students are. On Dec. 3, 2012 the US Air Force Band will be performing. The committee would like to provide tours of the renovations to the MS/HS.

2. Education Committee: J. Carnie informed the Board the committee met on Oct. 24, 2012. He reported N. Moriarty spoke during Public Comments about the Khan Academy. He suggested the committee investigate this. There was a discussion on the principal and teacher evaluations. L. Corriveau made suggestions such as an increase in salary or bonus regarding the evaluations. There is a staff, student and parent survey in the Board packet, a motion to follow later in the meeting. The committee discussed Common Core standards, the schedule for the CCC and the Strategic Plan.

3. Facilities Committee: E. Stanley reported the committee has not met due to the storm.

4. Finance Committee: J. Carnie reported the committee met on Oct. 24, 2012. The major topic was the 2013-2014 Budget. They discussed the increases, the decrease in Catastrophic Aid and the loss of revenue from the Sullivan Withdrawal. They discussed the fact that the other towns will have to pick up the difference. J. Fortson discussed the total impact on the overall budget due to the Sullivan withdrawal. The MS25 and MS27 need to be submitted with the impact of Sullivan to the budget.

5. Policy Committee: M. Blair reported the committee did not meet due to the storm. They will meet on Nov. 14, 2012.

6. Budget Committee Rep.: E. Stanley reported the committee will be meeting on November 13, 2012.

7. Technology Committee: M. Blair reported the committee did not meet. They will meet on Nov. 19, 2012 at 6:00 PM.

8. Negotiations/Human Resources Committee: P. Bauries reported the committee is working with the Special Services Union and will present a warrant before the end of December.

9. Cheshire Career Center: W. Wright reported he met with the Advisory Committee for breakfast at the CCC. L. Corriveau and J. Butterfield also attended the meeting. J. Butterfield reported they met with Jim Logan regarding future programs with MRHS. They are in the process of doubling back on the Theatre Program. They are in discussion of having the program at Monadnock. It would be a great opportunity. They will meet with Reuben Dunkin to discuss this issue. They are hoping to report at the next meeting. We can utilize the resources we have.

9. OLD BUSINESS: MOTION:

1. Sullivan Withdrawal: It was reported a simple majority vote of the District on the Sullivan Withdrawal is all that is needed.

10. NEW BUSINESS:

1. Motions from Facilities Committee: There are no motions.

2. Motions from the Policy Committee: There are no motions.

3. Motions from the Education Committee: MOTION: J. Carnie **MOVED** on behalf of the Education Committee to direct the Superintendent to start the District Survey process. **SECOND:** P. Peterson. **DISCUSSION: MOTION:** P. Bauries **MOVED** to amend the motion and remove anything in the survey that pertains to race, ethnic group and spoken language. **SECOND:** E. Jacod. **VOTE on amendment:** 11.957/0/.6930/2.350. **Motion passes. VOTE:** 12.650/0/0/2.350. **Motion passes.**

4. Motions from the Finance Committee: MOTION: J. Carnie **MOVED** on behalf of the Finance Committee to remind the Administration and Staff that the original warrant article to have full time kindergarten would not have program aid Paraprofessionals unless required by a SPED student. **SECOND:** P. Peterson. **DISCUSSION:** J. Carnie explained this issue was discussed in detail at the committee. This is an effort to straighten out the misinterpretation. The warrant is clearly defined. **VOTE:** 9.631/3.019/0/2.350. **Motion passes.**

MOTION: J. Carnie **MOVED** on behalf of the Finance Committee to have the Superintendent and the Assistant Superintendent along with the district negotiation committee redefine the job responsibilities of the Paraprofessional staff. This general job description to be better defined for classification of a district aid, a class aid and a one on one special needs aid. **SECOND:** P. Peterson. **VOTE:** 9.672/1.227/1.757/2.350. **Motion passes.**

MOTION: J. Carnie **MOVED** on behalf of the Finance Committee to recommend to the Superintendent and Assistant Superintendent to build a "Program of Studies"

Master Schedule with a target date of completion and recommendation of January 1, 2013, for implementation to the 2013-2014 school year. **SECOND:** P. Bauries. **DISCUSSION:** The Board asked if the administration will be ready. L. Corriveau commented that he is very impressed with J. Butterfield and the staff. K. Craig commented she has a draft in hand. L. Corriveau explained that there are three job descriptions to bring to the Union. In most districts if the student leaves the paraprofessional leaves. J. Butterfield informed the Board he would meet the model date for the master schedule. **VOTE:** 11.957/0/.693/2.350. **Motion passes.**

MOTION: P. Bauries **MOVED** the manifest in the amount of \$2,237,590.54. **SECOND:** P. Peterson. **VOTE:** 11.957/0/.693/2.350. **Motion passes.**

5. Motions from the Community Relations Committee: MOTION: L. Steadman **MOVED** on behalf of the CRC to ask the Board to direct the administration to issue a letter on official letter head to Face book to appoint designees to acquire administrative rights to all MRSD related Face book pages. **SECOND:** P. Peterson. **VOTE:** 12.650/0/0/2.350. **Motion passes.**

11. SETTING NEXT MEETING'S AGENDA:

1. Non-Public Session tabled from last meeting

12. Public Comments: There were no Public Comments.

13. Motion to go into Non-Public Session at 9:00 PM: MOTION: P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (a) Dismissal Promotion or Compensation of a Public Employee. **SECOND:** E. Jacod **VOTE:** E. Jacod, J. Labadie, R. Thackston, S. Ellsworth, W. Wright, M. Blair, P. Peterson, L. Steadman, P. Bauries, J. Carnie. E. Stanley and M. Morrison **Motion passes.**

14. Motion to go into Non-Public Session at 9:10 PM: MOTION: P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (a) Dismissal Promotion or Compensation of a Public Employee. **SECOND:** E. Jacod **VOTE:** E. Jacod, J. Labadie, R. Thackston, S. Ellsworth, W. Wright, M. Blair, P. Peterson, L. Steadman, P. Bauries, J. Carnie. E. Stanley and M. Morrison **Motion passes.**

15. Motion to go into Non-Public Session at 9:30 PM: MOTION: P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person.. **SECOND:** M. Morrison **VOTE:** E. Jacod, W. Wright, P. Peterson, L. Steadman, M. Blair, P. Bauries, J. Carnie, E. Stanley, J. Labadie, R. Thackston, S. Ellsworth and M. Morrison **Motion passes.**

16. Public Session: M. Blair commented the 2013-2014 budget work is in progress and incorrect information is being said to the public. We need to get the correct numbers.

17. Motion to adjourn: MOTION: P. Peterson **MOVED** to adjourn the Board Meeting at 9:55 PM. **SECOND:** E. Jacod **VOTE:** 12.650/0/0/2.350. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary